

SHRIMATI SAVITRI DEVI EDUCATIONAL WELFARE SOCIETY

2024

ANNUAL REPORT



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ANNUAL GENERAL MEETING



The Annual General Meeting of Shrimati Savitri Devi Educational Welfare Society was convened on 21 April 2024. All members were present, along with distinguished guests and dedicated staff. The meeting was held by Brijpal Singh, following a warm welcome by the President. The President presented a comprehensive overview of the organization's performance for the fiscal year ending 31 March 2024. The audited financial statements were distributed to members, detailing the organization's income and expenditure.

Shrimati Savitri Devi Educational Welfare Society remains committed to providing quality education, sustainable livelihoods, and employment opportunities to marginalized communities. The organization's initiatives have focused on improving the lives of underprivileged individuals through various programs, including:

- **Education and Literacy:** Promoting educational access and literacy rates.
- **Healthcare:** Ensuring affordable and accessible healthcare services.
- **Livelihood Enhancement:** Supporting sustainable income generation opportunities.
- **Entrepreneurship Promotion:** Fostering entrepreneurial skills and ventures.
- **Employment Creation:** Generating employment opportunities for marginalized populations.
- **Environmental Conservation:** Protecting the environment and promoting sustainable practices.
- **Agriculture Development:** Supporting agricultural growth and food security.
- **Women and Youth Development:** Empowering women and youth through targeted programs.
- **Rural Infrastructure Development:** Improving infrastructure in rural areas.

OBJECTIVE OF THE ORGANIZATION

The organization's primary objective is to promote the comprehensive development of marginalized communities, regardless of caste, creed, or religion. By fostering unity, collaboration, and positive engagement among beneficiaries, the organization aims to empower individuals and contribute to the overall social and economic well-being of society.

VISION

The organization's mission is to promote sustainable and holistic development by empowering rural communities, with a special focus on women and other marginalized groups that are often neglected. This mission is pursued through initiatives that provide access to quality education, healthcare services, and social welfare programs specifically designed to meet the unique challenges faced by these communities. The organization also prioritizes skill development training to improve employability and foster self-sufficiency. Furthermore, it actively promotes environmental conservation and instills a strong sense of cultural values and traditions. By addressing these key areas, the organization strives to ensure the comprehensive development and upliftment of disadvantaged sections of society, preparing them for a more inclusive and prosperous future.

MISSION

The organization's mission is to drive sustainable, holistic development by empowering rural communities, particularly focusing on women and other marginalized groups that are often overlooked. This is achieved by offering access to quality education, comprehensive healthcare, and social welfare programs tailored to their unique needs. Additionally, the organization emphasizes skill development training to enhance employability and self-reliance among these communities. It also seeks to raise awareness about environmental conservation and foster a deep-rooted respect for cultural values and traditions. By addressing these critical areas, the organization aims to contribute meaningfully to the all-round development and upliftment of the underprivileged sections of society, ensuring they are equipped for a better, more inclusive future..

GEOGRAPHICAL AREA

Shrimati Savitri Devi Educational Welfare Society is actively engaged in several districts across Uttar Pradesh, implementing a wide range of development programs aimed at skill-building, education enhancement, women empowerment, and healthcare improvement..

The organization's efforts have had a significant impact, reaching individuals, particularly from economically weaker sections in both rural and urban areas. These initiatives have brought about meaningful improvements in their living conditions. The success of these programs can be attributed to the Ngo commitment to community-led development, which empowers local populations to take charge of their progress. Additionally, the Ngo has established strong networks with other organizations working in similar fields, further amplifying the impact of its initiatives. Through a combination of collaborative efforts and strategic planning, the Ngo has made a commendable difference in the lives of those it serves, contributing to sustainable social transformation in the region.

TECHNICAL MANAGEMENT

The organization's Management Information System (MIS) plays a critical role in keeping the board of members fully informed about all ongoing financial transactions and program implementation activities. This system ensures that the leadership has real-time access to essential data, enabling informed decision-making.

To ensure effective oversight and project management, regular monthly meetings are held with key project staff and office personnel. These meetings serve as a platform for reviewing the progress of various initiatives and assessing overall program performance. During these sessions, detailed and constructive discussions take place, allowing team members to address challenges, identify opportunities for improvement, and arrive at decisions through a consensus-building approach on significant matters.

The organization maintains a well-defined reporting hierarchy, which ensures the smooth and continuous flow of information in both upward and downward directions. This structure not only facilitates accountability but also enhances communication across different levels of the organization

In addition to regular operational meetings, the board conducts periodic reviews of the organization's performance. These reviews are based on comprehensive feedback from field operations and staff, providing the board with valuable insights into ground-level realities. Leveraging this feedback, the board offers strategic guidance and makes necessary adjustments to ensure that the organization's goals are effectively met and that programmatic efforts are aligned with the broader mission and objectives..

FINANCIAL MANAGEMENT

Financial Management: The organization adheres to a policy of full transparency in all financial operations. A robust computerized accounting system is in place, utilizing Tally software for precise and efficient bookkeeping. To ensure accurate financial oversight, a monthly financial statement is generated, providing a clear view of the financial status of each project.

Daily maintenance of all financial records, including cashbooks and ledgers, is rigorously followed. Separate books of accounts are maintained for each project to ensure clear and distinct financial tracking. All accounts are subject to regular audits conducted by an external auditor to ensure compliance and accuracy.

The organization operates bank accounts with a nationalized bank, and additional accounts are opened as required to meet specific project needs. Periodic financial reports are generated through the MIS system and submitted to the respective project sanctioning authorities, ensuring adherence to guidelines and facilitating effective financial monitoring and control.

RAPPORT & LIAISON

The organization maintains strong relationships and effective liaison with various government departments at all levels, ensuring their continued support in the successful implementation of programs. It has also fostered positive, ongoing partnerships with all funding agencies, including those that have provided support in the past and those involved in current initiatives.

At the grassroots level, the organization upholds close coordination with Panchayati Raj Institutions (PRIs), Community-Based Organizations (CBOs), social activists, and community leaders. This collaborative approach ensures effective program execution and strengthens the organization's impact across diverse communities.



ORGANIZATIONAL POLICIES

Human Resource Policy.

The organization operates under a comprehensive Human Resource (HR) manual that incorporates modern management principles to guide all HR functions. This manual outlines procedures for recruitment, appointment, job responsibilities, remuneration, salary increments, leave entitlements, statutory compliance, management skill development, disciplinary behavior, and the processes for resignation, termination, and exit interviews. These structured policies empower individuals to perform at their best, ultimately contributing to the organization's growth and effectiveness.

Procurement Policy.

The organization adheres to a transparent procurement policy for the acquisition of materials necessary for program implementation and office operations. Competitive quotations are solicited, compiled, and analyzed before finalizing orders, ensuring that quality and cost-effectiveness are prioritized. For large-scale procurements, advertisements are published in newspapers to invite tenders. A comparative analysis is conducted, and negotiations are held with shortlisted vendors to achieve the best possible rates, thus safeguarding valuable resources against wasteful expenditure.

Financial Policy.

The organization implements a prudent financial policy to ensure transparency in all financial dealings. A computerized financial management system, specifically the Tally software, is utilized to maintain accuracy in financial reporting. Bank accounts are held with nationalized banks, and program-specific accounts are opened and managed in accordance with the guidelines and requirements of relevant projects. Additionally, annual accounts are audited by a Chartered Accountant and subsequently published for the information of all stakeholders, reinforcing the organization's commitment to accountability and transparency.

CORE COMPETENCY

- **Socio-Economic Surveys and Research**

Conducting comprehensive socio-economic surveys and research is a key component of the organization's strategy to understand the needs and dynamics of the communities it serves. These studies provide valuable insights that inform program design and implementation.

- **Monitoring and Evaluation Studies**

The organization places a strong emphasis on monitoring and evaluation studies to assess the effectiveness and impact of its programs. These studies help identify areas for improvement and ensure that objectives are being met.

- **Teaching, Training, and Capacity Building**

The organization is committed to teaching, training, and capacity building initiatives aimed at empowering individuals and communities. These programs enhance skills and knowledge, fostering personal and professional development.

- **Planning and Management Support**

Providing planning and management support is essential for the successful execution of programs. The organization offers strategic guidance and resources to ensure effective program management and implementation.

- **Systems Methodology Development**

The organization focuses on the development of systems methodologies to enhance operational efficiency and effectiveness. This involves creating structured approaches that facilitate better decision-making and resource allocation.

- **Social Reforms**

Engaging in social reforms is a fundamental aspect of the organization's mission. Efforts are directed towards advocating for and implementing changes that address social inequalities and improve community well-being.

- **Program Implementation**

Effective program implementation is central to the organization's objectives. The organization ensures that initiatives are carried out efficiently and effectively, leading to meaningful outcomes for the communities it serves.

THEMATIC AREAS

- **Health Care**
- **Family Planning and Reproductive Health**
- **Literacy and Education**
- **Vocational and Skill Development Training**
- **Livelihood Enhancement**
- **Animal Welfare**
- **Advocacy and Human Rights**
- **Legal Aid and Support Services**
- **Water, Sanitation and Hygiene**
- **Environment Conservation**
- **Skill Development**
- **Old Age Home and Elderly Care**
- **Distribution Programs**
- **Handicraft Development Programs**
- **Drug De-Addiction and Awareness Campaigns**
- **Tree Plantation Drives**
- **Road Safety Awareness Programs**
- **Handicapped Welfare Program**
- **Life Skills & Soft Skills Training for Beggar's**

ACTIVITY BY US.....

FOLK MUSIC AND DANCE AWARENESS PROGRAM

Our NGO Shrimati Savitri Devi Educational Welfare Society recently organized an engaging Folk Music and Dance Awareness Program aimed at celebrating and preserving our rich cultural heritage. The program brought together students, local artists, and community members to experience the vibrancy of traditional music and dance forms. Through live performances, interactive sessions, and demonstrations, participants not only enjoyed the rhythmic beats and colorful movements but also gained insights into the historical and cultural significance of various folk traditions. The event successfully fostered a sense of pride and connection among the community members while encouraging young participants to explore and embrace their cultural roots. Overall, it was a lively and educational initiative that highlighted the importance of keeping folk art alive for future generations.



REPUBLIC DAY PROGRAM

Our NGO, Shrimati Savitri Devi Educational Welfare Society, proudly organized a Republic Day program with great enthusiasm and patriotic spirit. The event was marked by the participation of children, youth, and community members who came together to honor the values of our Constitution and the sacrifices of our freedom fighters. The program began with the unfurling of the national flag, followed by the singing of the national anthem that filled the atmosphere with pride. Students performed cultural activities, including patriotic songs, speeches, and dance performances that highlighted the importance of unity, democracy, and national integration. Inspirational messages were also shared, encouraging everyone to contribute towards the progress of society and the nation. The program concluded with a vote of thanks and the distribution of sweets, leaving behind a sense of pride, responsibility, and togetherness among all present.



FREE MEDICAL CHECK-UP CAMPS PROGRAM

The Free Medical Check-up Camps Program organized by our NGO, Shrimati Savitri Devi Educational Welfare Society, aims to provide accessible and quality healthcare services to underserved communities. Through these camps, our team of dedicated medical professionals offers comprehensive health check-ups, including basic physical examinations, blood pressure and sugar level screenings, and consultations for common ailments. The primary objective is to identify health issues early and guide individuals towards proper treatment, thereby improving overall community health. These camps not only address immediate medical needs but also create awareness about preventive healthcare practices. By bringing medical services directly to those who may otherwise face barriers in accessing them, our NGO strives to promote a healthier, informed, and empowered society.



SCHOOL KIT DISTRIBUTION PROGRAM

Our NGO Shrimati Savitri Devi Educational Welfare Society recently organized a School Kit Distribution Program with the aim of supporting underprivileged children in their educational journey. Through this initiative, essential school supplies such as bags, notebooks, stationery items, and other learning materials were distributed to students who often struggle to access these basic resources. The program was conducted with a spirit of care and responsibility, ensuring that each child felt motivated and encouraged to pursue their studies with confidence. By reducing the burden on families and fostering a positive learning environment, the Society reaffirmed its commitment to promoting education as a tool for empowerment and social upliftment. This humble effort not only brought smiles to the children's faces but also strengthened the belief that small acts of kindness can create lasting impacts in shaping a brighter future for the younger generation.



INDEPENDENCE DAY PROGRAM

Our NGO Shrimati Savitri Devi Educational Welfare Society proudly organized an Independence Day program with great enthusiasm and patriotic spirit. The event brought together students, teachers, members of the society, and local community residents to honor the sacrifices of our freedom fighters and celebrate the nation's progress. The program began with the hoisting of the national flag, followed by the singing of the national anthem, which filled the atmosphere with pride and unity. Various cultural performances, including patriotic songs, speeches, and skits, were presented by children and youth, highlighting the importance of freedom and responsibility towards the nation. The gathering also included inspirational words by the society's members, reminding everyone of their duty to contribute positively to society. The celebration concluded with the distribution of sweets, leaving behind a strong message of peace, unity, and collective growth. It was a heartfelt tribute to our great nation and its heroes.



FREE FOOD DISTRIBUTION PROGRAM

Our NGO, Shrimati Savitri Devi Educational Welfare Society, has been actively working towards the welfare of the underprivileged sections of society, and one of our most heartfelt initiatives is the Free Food Distribution Program. Through this program, we aim to provide nutritious and hygienic meals to needy individuals, especially those who struggle to arrange even a single meal a day. Our team of dedicated members and volunteers organizes food distribution drives at various locations, ensuring that no one goes to bed hungry. This initiative not only addresses the issue of hunger but also spreads a sense of care, compassion, and solidarity within the community. We believe that food is a basic right of every human being, and through this program, we strive to support families, children, and elderly people who are facing hardships, thereby contributing to a more inclusive and humane society.



Thank You